

NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 3005 [NW3833E]

3005. Mr G G Hill-Lewis (DA) to ask the Minister of Finance:

- (1) With reference to the 2019-20 Annual Report of the Financial and Fiscal Commission, what are the reasons that Salary Level 16 has been left out of the following data tables, (a) Employment and vacancies by salary band on page 35, (b) Appointment and terminations on page 35 and (c) Performance reward by salary band on page 38;
- (2) on what grounds were two employees dismissed?

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REPLY:

- (1) The level 16 posting is that of the Chairperson of the Commission who is not an employee in terms of the definition and who serves on a five-year fixed term contract. The Chairperson's remuneration is a Presidential determination after recommendation by the Independent Commission for the Remuneration of Public Office Bearers. Accordingly, the Chairperson of the Commission is not a recipient of performance rewards.
- (2) Two employees were dismissed after having been found guilty of the charges they were served with at their respective disciplinary hearings. The one employee was found guilty on a charge of sexual harassment, while the other was found guilty on a variety of charges relating to the transgression of the Public Finance Management Act, 1999 (Act 1 of 1999, as amended) and FFC Policies.